



**Michelle Scott**, BSc, ACPC, PCC  
*Leadership Coach, HR Consultant*  
***Your Partner in Reaching Peak Performance!***

***Michelle is an executive level professional coach, HR/Business Consultant, Facilitator and keynote speaker specializing in Leadership Development, Coaching and Organization Transformation.***

Michelle is a strategic and results-driven business and HR professional who provides professional coaching, consulting and workshops to develop leadership and talent for business and personal success. She is recognized and appreciated for her authentic, creative, inspiring approach to her practice. Michelle has a passion for developing other's peak potential, achieving desired results and ensuring a positive impact for individuals and organizations.

### Services

Michelle's consulting services include strategy development, goal alignment, M&A, change management, talent management, succession planning, team development and HR/Business transformation. She also offers Team Coaching to support team effectiveness, goal achievement and accountability as well as individual leadership and entrepreneurial coaching. Her authentic and service oriented style provides an energizing environment where clients are inspired and able to achieve their peak performance and fullest potential.

In demand for her expertise and deep insight, Michelle is frequently featured as a facilitator and keynote speaker at local and national conferences. Her relevant, leading-edge and thought-provoking workshops and presentations on topics such as transition/change management, talent acquisition, succession planning, creativity and generational differences inform, inspire and motivate others.

### Education

Michelle is recognized through the ICF (International Coaching Federation) as a Professional Certified Coach (PCC) and received her training through Adler International Learning. She obtained her B.Sc., in Psychology and her Certificate in Human Resources Management from the University of Calgary. She earned her National designation as a (CPHR) Chartered Professional in Human Resources, is a Core Values Index (CVI) Certified Coach, Certified DDI Facilitator and Certified (MBTI) Myers-Briggs Practitioner.

### Industry Experience

Michelle's industry experience includes over 20 years in a variety of industries including Oil & Gas, Energy, Pipelines, Engineering, Construction, Telecom, Manufacturing, Municipalities and Non-Profit. She has held senior leadership and executive level roles, transforming teams and organizations.

***Organizations hire Michelle*** to facilitate the development of leaders and talent to increase their effectiveness and elevate their contributions. Her consulting practice includes developing HR strategy, building alignment with business strategy and goals, talent management, succession planning, change management and organization / business transformation.

***Individuals hire Michelle*** to reach their personal and professional peak performance and achieve transformation to lead more fulfilling and rewarding careers and lives.

***Strategic Talent Solutions*** provides HR Consulting, professional and team Coaching, leadership development, team development as well as customized solutions and workshops designed for teams, groups and associations.

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